



OCCUPATIONAL HEALTH & SAFETY POLICY

Daly International is an Australian owned company that provides professional consultancy services to a broad client base. Our nationally distributed resources and experience allows us to successfully deliver multi-disciplined projects. Our team has specific expertise in the following areas:

- Project Management
- Infrastructure Audit
- Project Feasibility Assessment
- Civil Construction Tender Management
- Structural Engineering
- Site Selection and Property Acquisition
- Civil Engineering
- Electrical Engineering
- Hydraulic Engineering
- Fire Protection Engineering
- Environmental Assessment and Approval

With offices throughout Australia, the United Kingdom and the United States Daly International has an experienced, multi-disciplinary consultancy team that has developed through our involvement on many varied built environment projects. Our wide range of large project deployment skills are currently being utilised to provide effective and innovative solutions in both the private and public sectors.

Daly International is committed to the health, safety and welfare of our employees and any other people who may be affected by our operations. We pursue best practice in Occupational Health and Safety.

Our prime safety objectives are:

- To achieve and maintain a zero workplace injury rate.
- To achieve zero lost work time from injuries.
- To achieve a zero incident rate.

Daly International reviews and revises these safety objectives during the annual Management Review of our Integrated Management System. These objectives are published and communicated to all relevant personnel. The data generated by our Integrated Management System such as incident, accident and injury statistics and non-conformance data, is used to continuously monitor these objectives.

In addition, Daly International is committed to:

- Complying with all relevant OH&S legislation
- Continually improving the effectiveness of our Integrated Management System in accordance with the requirements of AS4801 Occupational Health and Safety management systems
- Ensuring that preventive action taken to address identified hazards and risks drives change and improvement, which is the foundation of our Integrated Management System
- Providing all employees with appropriate training and resources to perform their jobs safely
- Rehabilitating injured workers with early return to work
- Consulting with employees on OHS issues

The commitment to achieve the highest level of safety is shared by all members of our team and we require all subcontractors, suppliers and visitors associated with our operations to abide by this policy.

A handwritten signature in black ink, appearing to read "A. Daly", is positioned above the title of the Chief Executive Officer.

CHIEF EXECUTIVE OFFICER